**EQUAL OPPORTUNITIES AND DIVERSITY MONITORING FORM**

**One Stone Grove Community Trust is an Equal Opportunities Employer. We are dedicated to the promotion of equal opportunities as an employer of paid workers and volunteers from all backgrounds regardless of age, gender, sex, sexual orientation, pregnancy, disability, religion, or carer responsibilities.**

To help ensure equal opportunities in recruitment, you are requested to complete the following form.

The information you provide is used for monitoring purposes only. Everything expressed here is strictly confidential and we will be always GDPR compliant.

**Age**

❒ <25 ❒ 25-34 ❒ 35-44 ❒ 45-54 ❒ 55-64 ❒ 65+

**Gender**

❒ Female ❒ Male ❒ Non-Binary ❒ Prefer not to say

❒ Any other, please describe …………………..

**Ethnic Origin**

***White***

❒ British ❒English ❒ Welsh ❒ Scottish ❒ Northern Irish ❒ Irish

❒ Traveller ❒ Any other White background, please describe …………………..

***Mixed/Multiple ethnic groups***

❒ White and Black Caribbean ❒ White and Black African ❒ White and Asian ❒ Any other Mixed/Multiple ethnic background, please describe …………………..

***Asian/Asian British***

❒ Indian ❒ Pakistani ❒ Bangladeshi ❒ Chinese

❒ Any other Asian background, please describe …………………..

***Black/ African/Caribbean/Black British***

❒ African ❒ Caribbean ❒ Any other Black/African/Caribbean background, please describe …………………..

***Other ethnic group***

❒ Arab ❒ Any other ethnic group, please describe …………………..

❒ Prefer not to say

**Disability**

One Stone Grove Community Trust believes that everyone has a role to play in society whether they are disabled or not and we want our centre to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

❒ Yes ❒ No ❒ Prefer not to say

Do you consider yourself to be neuro-diverse?

❒ Yes ❒ No ❒ Prefer not to say

If you would like to share any access or other needs please state here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ in the application process, then please do not hesitate to discuss this with us.

**Sexual Orientation**

What is your sexual orientation?

❒ Bisexual ❒ Gay man ❒ Gay woman ❒ Heterosexual / straight ❒ Queer

❒ Other

❒ Prefer not to say ❒ If you prefer to use your own term, please specify here …………………..

**Religion or belief**

Which group below do you most identify with?

❒ No religion ❒ Christian (including Church of England, Catholic, Protestant and all other Christian denominations) ❒ Buddhist ❒ Hindu ❒ Jewish ❒ Muslim ❒ Sikh ❒ Other religion not stated, please specify here …………………..

**Do you have caring responsibilities? If yes, please tick all that apply**

❒ None ❒ Primary carer of a child/children (under 18) ❒ Primary carer of disabled child/children ❒ Primary carer of disabled adult (18 and over) ❒ Primary carer of older person ❒ Secondary carer (another person carries out the main caring role) ❒ If you prefer to use your own term, please specify here …………………..

**Socio-economic question**

What was the profession of the main paid parent or guardian in your family, when you were 14 years old?

…………………………………………………………………………………………………………………………………………..